

ANTI-CORRUPTION AND ANTI-BRIBERY POLICY

We, EG Industries Berhad group of companies, are committed to observe the laws and regulations which individuals are bound to comply with anti-bribery or anti-corruption legislation around the world and ensuring that any third parties that we engage to act on our behalf, do the same. Any employee who violates the rules or permits anyone to violate those rules is subject to appropriate disciplinary action, up to and including dismissal, and is subject to personal civil or criminal action.

The purpose of this policy is to:

- (a) set out our responsibilities in observing and upholding our position against bribery and corruption; and
- (b) provide information and guidance on how to recognize and deal with bribery and corruption issues.

We strictly prohibits the following:

- a. The offering, the giving, the solicitation or the acceptance of any bribe, whether cash or other inducement, regardless of size.
- b. To or from any person, company, or other organization wherever they are situated and whether they are a public official or body or private person or company.
- c. By any individual employee, agent or other person or body acting on behalf.
- d. In order to gain any commercial, contractual or regulatory advantage in a way which is illegal / unethical
- e. In order to gain any personal advantage, pecuniary or otherwise, for the individual or anyone connected with the individual

This prohibition includes facilitation payments made to public officials for securing or accelerating routine processes and procedures.

This prohibition also covers threatening behaviors or retaliation against another employee or worker who has refused to commit a bribery offence or who has raised concerns under this policy.