



10 YEARS TRANSFORMATION JOURNEY

ISSUE
009

CSR MURAL TAMAN
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ON THE COVER



RESET . RECHARGE . REFOCUS . REGAIN

OUR 10th YEARS

Transformation Journey

Premium Partner

Keep it simple.
Becoming a

VIP

is straightforward.
version

2.0
coming soon



In this ever changing, fast-paced world of technological development, the success stories of local organizations with humble origins are often seen as a quantum leap. As such, we are proud when EG Industries Berhad is part of such tale. A once-small manufacturing facility in Sungai Petani, has risen to become a powerhouse in the tech industry under the visionary new leadership and management team who took over in 2014. Over the span of just 10 years, EG Industries Berhad has transformed itself from a small local manufacturing facility into a globally recognized organization, paving a way and making a mark on the industrial landscape.

As the CEO of EG Industries Berhad, I am proud to share with everyone on the journey we took has brought us to where we are today. Our story is in line with the meaning of the **EG** (毅靖) acronym itself which where **E** (毅) means Resolute, Decisive, Firm and **G** (靖) represents Serene, Loyal and Courageous, Stoic and Tranquil. With these values, we have taken a journey together to reach the top.

A Transformation Taking Shape

A decade ago, EG Industries Berhad was just a little more than a dream of a person. From an organization with only 300 headcount in 2014, we transformed ourselves to become an industrial powerhouse entity with a headcount exceeding 3,000 that disrupt the status quo and challenge the boundaries of what was possible in the local industry. Equipped with merely an ambition and determination, we set out to transform this organization to become something truly remarkable, beyond most people would imagine.

In the early days, together we have faced the obstacles and setbacks, including fierce competition among the industry players, and ultimately the pandemic. Our determination in facing these obstacles head-on paid off. With every challenge, we saw an opportunity for growth. We embraced the challenges and turn them into steps to path for success, and we never lost sight of our ultimate goal: Making it to the top.

4R: Reset, Recharge, Refocus, Regain

The heart of EG Industries Berhad's journey to the top is our continuous transformation, coined a decade ago. Just like the phoenix, we rose from the ashes of the pandemic with our 4R approach.

Post pandemic 2022, we "RESET" the whole organization. Starting over stronger by forging the Elite Team to enable us to move forward bullishly by driving the organization to push the boundaries of what is possible. We invested heavily in automation and human development, constantly seeking out new ideas and embracing technologies that have the potential to change the world.

With the formation of the Elite Team, we "RECHARGE" the whole entity with the energy of continuous skill development via training of the team members and top management, revolving



around the transformation and the fighting spirit which have always been the core elements of EG Industries Berhad which have been embodied firmly in our work culture, woven into the fabric of everything we do. We uplift the team's creativity, empowering them to pursue bold ideas and not afraid to take risks.

Craving for more, we "REFOCUS" our business strategies. Not only focusing on traditional EMS, we embarked on the journey into the 5G region and talent development. Our venture into the manufacturing of 5G modules and talent development services gained more trust from our customers, opened the floodgate of new customers, which gained us a larger piece of the electronics and telecommunications market share.

I am confident that we will "REGAIN" our position as a leader in the industry. More benefits are waiting all of us just around the corner, with share scheme for management staff as a starting point.

Fighting for Excellence

The core of EG Industries Berhad's success is our unwavering commitment to excellence. We have always hold on and fight to achieve the highest standards in everything we do. We believe that quality should never be compromised, and we strive to exceed the expectations of our customers at every thing we do.

Every member of the EG Industries Berhad family is valued and empowered to contribute their unique talents and views. We encourage everyone to express their views and respect it. Together, we will continue this fight to achieve the best level of excellence.

Making an Impact, Globally

Today, EG Industries Berhad have now stand as a testament to what can be achieved through hard work, dedication, and commitment. From a small local company, grown into a globally recognized service provider in the industry. Our partnership with Cambridge Industries Group (CIG) since 2018 have provided us the cutting edge in providing state of the art manufacturing facility, and since then our partnership has grown and matured into a long term relationship which we foresee as a significant milestone towards a brighter future.

We will continue to be innovative and leading the way forward. Our latest venture involving the cooperation with Eduspec Holdings Berhad, a public listed company in Bursa Malaysia, will further strengthen our position as a leader within the industry, embarking on a new journey in the field of talent development, with the establishment of a Training and Development Center to upskill industry professionals. Appointment of Eduspec Holdings Berhad as an independent professional testing service provider will strengthen our ecosystem and capabilities to meet industry needs and demands.

Lastly, the story of EG Industries Berhad is a testament to the power of vision and determination, as we became one of the Global Top 50 EMS provider. Looking to the future, we remain committed to our mission of transforming the organization through cutting-edge solutions, we are confident that we will soar higher and the best is yet to come for us.



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Recognition & Awards



INTRODUCING

insight[®]

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Goh



Fadzilah

Azli

Alam

Bee Ching



Loo

Ema



KEY Milestones



A HUMBLE BEGINNING

SMT Technologies had its beginnings in a manufacturing facility established in Sungai Petani, Kedah, Malaysia in 1993.



A SMALL START

SMT Technologies operates three main plants with four production lines, all of which are managed and supervised by a dedicated team of 300 employees.



GLOBAL MANUFACTURING PLANT & OFFICES

Malaysia Plant serves > 10 main customers while Thailand Plant serves > 2 main customers. Setting up of 2 manufacturing location to mitigate country risks.

THE GAME CHANGER

SMT Technologies was honored with the prestigious 'Supplier of the Year' award by Western Digital (WD).



GETTING BIGGER

SMT Technologies expanded its operations by acquiring a new building at Plot 102A, further extending its territorial footprint.

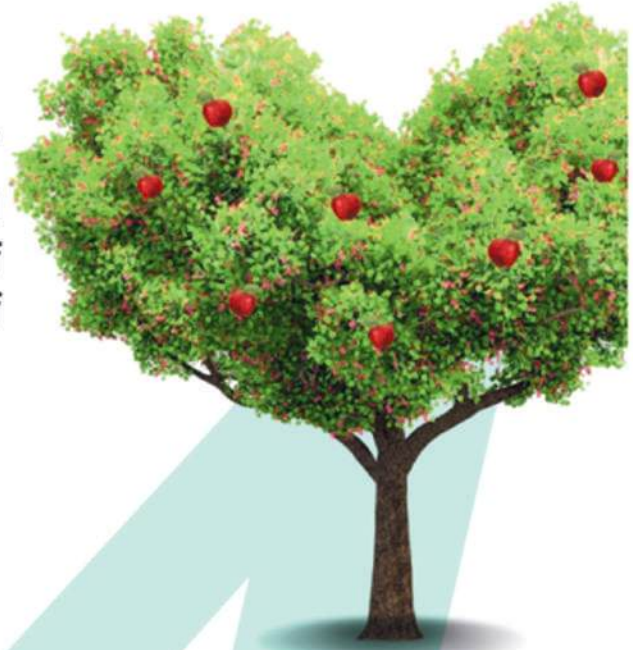


A short overview of the SMTT's journey

This edition of INSIGHT goes back to the remarkable achievements accomplished throughout the years, taking us on a nostalgic journey down memory lane. In the last 30 years, EG and SMTT have made a number of significant achievements.

TRANSFORMATION DAY

On 18th July 2014, Dato' Alex Kang assumed the role of Group Chief Executive Officer of EG | SMTT, marking the commencement of our transformative journey.



NEW BUSINESS

SMT Technologies ventured into the plastic injection molding business with the establishment of a new plant on the recently acquired Plot 102A. The facility is equipped with seven state-of-the-art plastic injection molding machines.



TOP 50 GLOBAL EMS PROVIDER

SMTT's remarkable achievement of securing a position in this esteemed list of top EMS providers globally.

WE'VE BEEN HEARD

Our Group CEO, Dato' Alex Kang, was interviewed by BFM, which garnered nationwide attention, spreading the stories of our remarkable success





RECOGNITION AWARD

SMT Technologies been awarded Recognition Award Quality.



BUSINESS EXCELLENCE

SMT Technologies has been honored with the prestigious 'Malaysia Top Business Excellence' award

VI
plus+

THE ONE & ONLY

We take pride in being the sole EMS provider that offers a comprehensive VI plus solution. Starting from initial design all the way through to product distribution and VMI (Vendor Managed Inventory) for our customers.



IOT BUSINESS PLATFORM

Our victory in securing the IOT Business Platform award in 2017 solidified our position as a frontrunner in the lot industry.



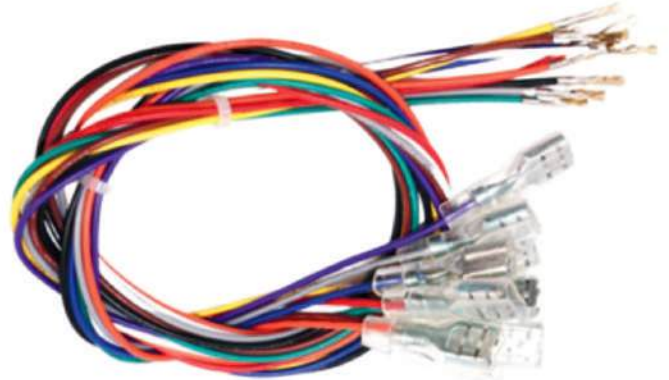
GO GO COLOUR RUN

The largest-ever color, bubbles, and water run event in Kedah



A DRIVE INTO WIRE HARNESS

A new wire harness plant has recently been inaugurated at Plot 102, offering exciting business opportunities in the form of wire harnesses.



SPREADING OUR WINGS

In November 2018, SMTT took a significant leap forward by acquiring another building (Plot 101) that primarily focuses on Industrial 4.0 and 5G product.

EXPORT EXCELLENCE AWARD

SMTT proudly achieved the Silver Award for 2019 Export Excellence in the Electrical and Electronics category.





UPHOLDING THE PILLARS OF PANDEMIC PREPAREDNESS

SMT Technologies Monumental Display of Love and Care through Dedicated Face Mask Production, prioritizing the well-being of their employees and the community's safety.

GLOBAL BEST QUALITY AWARD

SMT Technologies Sdn Bhd been awarded Global Best Quality Award.



APEA AWARD

SMT Technologies Sdn Bhd has been honored with the prestigious Asia Pacific Enterprise Awards.



BEST BUSINESS PARTNER AWARD

SMT Technologies proudly received the 'Best Business Partner Award' from CIG USA.



SPREAD LOVE TO PENANG

EG SMTT began setting up its Smart Factory 4.0 at Baru Kawan in November 2022.



THE CORE PARTNER
Grateful and honored to be
recognized as "The Core Partner"
by Cambridge Industries USA Inc.



SMART INTERNATIONAL PROCUREMENT CENTER

EG is extending its presence further
to build smart warehouse and 1st
Smart International Procurement
Center in Sungai Petani, Kedah, to
encourage local sourcing and
stabilize the Group's supply chain.



EG INDUSTRIES BHD

毅·果决,志向坚定持久而不摇动

Decisive, firm and unwavering in ambition

靖·忠肝义胆,立容安静,谦卑恭敬的样子,安定,和平

Loyal heart and courageous spirit, stoic and
tranquil, with an attitude of humility and
respect, stability, peace

毅 靖

1ST 5G PHOTONICS MODULAR IN SOUTH EAST ASIA



REACHING OUR RM2 BILLION MILESTONE

We have built a sturdy foundation.
Now we are poised to take the next
leap forward. Fueled by innovation,
resilience and commitment to
excellence, the future is ours.



CHINESE NEW YEAR DINNER

12 JAN 2023

Our annual Lunar New Year Dinner was held on the 12th of January at Jade Garden Restaurant with the theme Modern Shanghai Glam led by the guidance of our beloved CEO Dato Alex Kang. The Chinese New Year 2023 celebration recently brought all our SMTT brothers and sisters together, fostering a



sense of unity. The event starts with the fireworks followed by welcoming followed by welcoming speech by our Dato Alex Kang. One of the event's highlights was the traditional Lou Sang ceremony, which symbolizes good luck and prosperity for the upcoming year. Dato Alex Kang led the toss with great enthusiasm and energy, motivating everyone to participate in this meaningful tradition.



All our SMTT brothers and sisters were also treated to a delicious spread of Chinese delicacies, which allowed everyone to come together in the festivities. The Lion Dance performance, our SMTT management team brother's and sister's performance and lucky draw added excitement and entertainment to the event with its intricate movements and vibrant costumes. EG | SMTT Group Chinese New Year Celebration was a celebration of community, tradition, and



good fortune. It was a heartwarming reminder of It was a heartwarming the importance of coming together with those we care about and welcoming in the new year with hope and positivity.



Chinese new year

27th - 01 - 2023 Resume Work

On 27th Jan 2023 (6th day of CNY), resume to work event was held at SMTT. The event was officially open with colorful lion dance. It is performed to bring prosperity and good luck for the upcoming year. The lion dance is also a way to create a festive atmosphere and bring happiness.



Mandarin oranges are synonymous with Chinese New Year celebrations and believe that the gift of an orange is like gifting an abundance of happiness and prosperity. Dato Alex Kang and other esteemed Head of Department members eagerly awaited employees employees in the lobby area to hand out these bags of gold to the smiling employees.





All employees were in for an other treat when the company surprised everyone with red packets. Everyone accountable, regardless of how young or old they were in the company was eligible to receive these angpows. No prize for guessing the reason behind the smiles of each employee on that day.

FIRESIDE CHAT BETWEEN EG & MIDA

17th March 2023



EG Industries hosted a delegation from the Malaysian Investment Development Authority (MIDA), led by Ms. Lim Bee Vian, Deputy Chief Executive Officer (Investment Development)

of MIDA, also present at the firede event was YB Dato' Wira Dr. Ku Abd Rahman, Senior State Executive Council Member (Kedah), Member of Parliament Kubang Pasu, Kedah, CIG. Executive VP Mr. Cliff Lin Chi Hung and EG Industries Group CEO, Dato' Alex Kang in Sg. Petani on 17 March, 2023.



MIDA team led by Ms. Lim Bee Vian visited the Batu Kawan facility on 17 March, 2023

In addition to the Batu Kawan facility, EG Industries is expanding its presence with Smart Warehouses and an International Procurement Centre featuring Kedah's first Vendor Management Inventory (VMI) system to serve its own increasing requirements as well as that of the surrounding industrial cluster in Sg Petani, Kedah and Batu Kawan, Penang.

Valued at RM40 million, these facilities are slated for completion in 2024. EG Industries' Group CEO, Dato' Alex Kang, highlighted EG Industries' ambitious investment in the Smart 'Lights-Out' Factory 4.0, coupled with its commitment to local employment, skill development and technological innovation as a key player in the region's economic growth.

"As we work to create light for others, we naturally light our own way."

ACTIVISM OF CSR

10 February 2023 PENANG CARE CTR ASSOCIATION



Besides business activities, SMTT always participates in social activities to contribute and share the difficulties of the unwilling people. On the 10th Feb 2023, a trip leads by our CEO Dato Alex Kang to visit and give gifts, the disabled and orphans at the Penang Care Centre Association. We hope that SMTT's

small gifts but full of love will be a source of joy or everyone to overcome difficulties and challenges in life. Hope that they will always keep a smile on their face and always try to overcome adversity.

JALAN BESI DONATION

22 March 2023 Dato' Alex Kang and the CSR committee paid a visit to the welfare care center, surprising them with a generous donation some needs for the orphans and disabled children.

His frequent visits to the welfare center represent more than just a philanthropic endeavor. As we reflect on the journey thus far, let us renew our commitment to serving others and building a more compassionate and equitable world for generations to come.



"Thousands of candles can be lighted from a single candle, and the life of the candle will not be shortened. Happiness never decreases by being shared."

22 March 2023

CSR MURAL TAMAN SEJATI

8th September 2023



In September 2023, SMTT embarked on a remarkable CSR initiative, culminating in the vibrant transformation of Taman Sejati's wall through our CSR Mural 2023 project.

Nestled within the heart of our community, Taman Sejati served as the canvas for our vision of creating a space that fosters unity and pride.

What truly made this endeavor special was the active involvement of the community. Throughout the painting process, we remained committed to environmental stewardship, opting for eco-friendly paints and sustainable practices. Looking ahead, we are inspired to continue our journey of giving back, forging deeper connections with our community, and creating a lasting legacy of positivity and change."



RECHARGE
REFOCUS
REGAIN

FIGHTING ! FIGHTING ! FIGHTING !





**YOUR ACTIONS
MATTER.**

**STAY MOTIVATED,
MAKE A
"DIFFERENCE"**



Sungai Petani

Raya Ketupat DISTRIBUTION

MALAYSIA'S HARI RAYA AIDILFITRI FOOD

Hari Raya Aidilfitri is one of the most major festivals to be celebrated by Muslim communities. Ketupat is often considered as one of the obligatory dishes, thus symbolizing the excitement of the holiday atmosphere. It is believed that Ketupat has been served in Malaysia since 15th century. On 20 April 2023 SMTT had organize Ketupat Distribution with all SMTT employee to share joy and happiness together.



20 April 2023



LETTER OF INTENT (LOI)

SMT TECHNOLOGIES SDN BHD | YAMAHA | PREMTRONIC

22nd MAY 2023



A partnership has been established with the Japan automation giant Yamaha Motor Co Ltd for EG's upcoming Smart Lights-Out factory in Batu Kawan, Penang. The tripartite collaboration involving SMT Technologies Sdn. Bhd, Yamaha, and Premtronic Sdn.Bhd aims to set up 5G automated intelligent SMTT production lines. SMTT is projecting an investment of up to RM80 million in capital expenditure over the course of two years. With partnership, Yamaha will be well-equipped to assist SMTT in implementing Lights-Out manufacturing utilizing EG's cutting-edge 5G modules. Our group chief executive officer Dato' Alex Kang said the partnership will transform EG into a provider of state-of-the-art 5G high-speed connectivity modules as Yamaha will collaborate with EG to use our own 5G technology in their future Lights-Out projects.



DURIAN FESTIVAL

SMTT
annual
festival

01.

THE TIME IS HERE!

24 JUNE 2023

Once again, SMTT organized the Durian Festival which is an annual event that celebrates the unique flavors and cultural significance of the "king of fruits" in Southeast Asia.

During the festival, Dato Alex and SMTT group gather to indulge in various durian varieties, each renowned for its unique flavor and texture. From creamy and sweet to pungent and custard-like, durians offer a sensory adventure like no other.



02.

THE KING OF FRUIT

The main focus on the durian itself, and to our delight. There are different types of durian provided during this festival such as Ang Heh (red Prawn), Hor Lor (Gourd), D24, Musang King and others.



26 JUNE 2023

HARVESTING A SUSTAINABLE FUTURE



**SEED DOWN,
GROW UP**

"As the world's demand for eco-friendly practices increases, SMT Technologies is on a mission for sustainability and growth. We're excited to introduce "Seed Down and Grow Up" - an event to promote green initiatives within our organization"



SMT Technologies is committed to sustainability and growth as global demand for eco-friendly practices rises. Introducing 'Seed Down and Grow Up,' our transformative event focuses on fostering green initiatives within our organization.

We are establishing a new factory in Batu Kawan, Penang. Our goal is to set new environmental standards through eco-friendly practices and advanced technologies.

CELEBRATION OF COLLABORATION

Transformation Day emphasizes collaboration among our staff, fostering ownership and pride in our green efforts.



We've sown the seeds for a sustainable future, paving the way for a brighter tomorrow for SMT Technologies and our communities.

Recognizing the need for continuous improvement, we embark on a journey of revitalization and renewal. Every aspect of the plant is crafted to reflect our commitment to sustainability and growth.

**CULTIVATING
SUSTAINABILITY WITH
SMT TECHNOLOGIES**



TRANSFORMATION

July 18 holds great significance as it is acknowledged as "Transformation Day" by both SMT Technologies and EG Industries. In 2023, the SMTT family proudly organized their 9th celebration at the parking area of SMTT Plot 102.

“SEED DOWN & GROW UP”

"Seed Down & Grow Up" is an evocative theme that encapsulates the essence of progress and development. It conveys the idea of starting from humble beginnings, and nurturing potential. The event commenced with an opening speech delivered by CEO Dato' Alex Kang and Mr. Cliff Lin, Executive VP of CIG Group. Following the speeches, the event transitioned to the exciting highlight: the balloon cutting ceremony, where the SMTT directors joined in, adding to the festivities. The "Hand in Hand" logo symbolizes the promotion of cooperation and team spirit among every department, customers and suppliers.



DAW

18 JULY 2023

Dato' Alex Kang had the honor of drawing the first stroke on our logomural, signifying the unity and collaboration within our community. A collaborative lower planting program was arranged with customers from



CIG Group to improve the landscaping of the SMTT environment. Participants of the bus stop painting program are presented with tokens of appreciation.



MANAGEMENT REVIEW

18TH AUGUST 2023

On Friday, August 18th, 2023, SMT Technologies convened its annual program management review meeting for FY2023 at the Purest Hotel. The session, spanning from 2:30 pm to 7:00 pm, served as a cornerstone event in the company's yearly calendar.



One of the key highlights of the meeting was the requirement for directors and managers from each department to deliver presentations on their department's Key Performance Indicators (KPIs).



This strategic approach not only facilitated a comprehensive evaluation of organizational performance but also underscored SMT Technologies' commitment to transparency, accountability, and continuous improvement. By showcasing how each department's KPIs contribute to the company's overall success, SMT Technologies sets a standard worth emulating in the competitive business landscape.

SMART INTERNATIONAL PROCUREMENT CENTER

**LOT 35
GLISTEN KNIGHT SDN. BHD.**



01 THE BEGINNING

Glisten Knight Sdn Bhd is a wholly owned subsidiary of SMT Technologies SDN. BHD. The building construction start on November 2022 to March 2023 and construction completed on May 2023. On June 2023, CCC letter been obtained.

WAREHOUSES ARE THE BACKBONE OF MODERN SUPPLY CHAINS

02 RUN WITH PURPOSE

This idea is from our Group CEO Dato Alex Kang to build a smart warehouse that equip with MES system with advanced technologies, and enable data-driven decision-making.

03 FROM THE INSIDE

The entire area is approximately **463,279 square feet** and it is divided into **four main buildings**. We are looking forward for this subsidiary company to start operation estimate by end of May 2024.





BUS STOPS OPENING CEREMONY

We believe in the power of community. That is why we are excited to announce the grand opening of our new bus stops, made possible through the cooperation and collaboration of our community and the SMT Technologies manufacturing team. The community of SMT Technologies gathered together to witness the opening ceremony of their newly renovated bus stops. It



03TH OCTOBER 2023

was a special occasion as they were honored to have the presence of YB Mejar (B) Mansor Bin Zakaria, whose visit added a sense of pride and gratitude to the event. SMTT become a bustling community in the heart of the city, is known for its vibrant culture and bustling streets. And now, with the newly renovated bus stops, SMTT aims to enhance the lives of its residents and visitors. This event was a true reflection of the community's dedication towards development and progress.



“RESET, RECHARGE, REFOCUS, REGAIN & LEARNING TOGETHER.”

6 & 7 OCTOBER 2023

ELITE TEAM BUILDING

In October 2023, SMT Technologies had its first ever 2-days team building held at Sungai Petani, hosted specially for the Elite Generation. The team building were all about strengthening bond, enhancing communication and improving competency amongst members of the Elite Generation.



The team started their bonding time with a friendly Ice-Breaking activity on the first day to help everyone get acquainted. Then, the Elite team took the fun outside for some epic outdoor adventures. Led by our awesome Plant Directors (Mr. JH Low, Mr. CS Chan, Mr. KB Loh and Mr. Johnny Ho) and formed the team of four to conquer games likes flic tac toe, water transfer, color bloom and rock-paper-scissors & splash at different stations.



Despite the scorching sun, the teams powered through with teamwork, laughter, and heaps of challenges, making unforgettable memories along the way!





On the second day of Team Building, the Elite team set the tone with a burst of energy through an enthusiastic dance routine. By shedding some calories and grooving together.



Following the outdoor games, the team gathered for a lively team review and sharing session. This got everyone talking, sharing thoughts, and giving feedback on what they'd learned.



During the second day of the team building, teams used ropes to create a spider's web, aiming to build trust and support.



TEAMWORK
GIVES YOU
THE BEST
OPPORTUNITY
TO TURN
VISION INTO
REALITY!



The team building activity was ended with a “Marble Transfer” game involved all the team collaboration to transfer a marble crystal ball (which signifies a multi-billions company project) with the pipelines to the final destination.

Such team building game is crucial in strengthening bond and to develop a sense of responsibility amongst the team members. The Elite Generation team were very lucky to have our Group CEO, Dato’ Alex and the HR Director, Mr. EH Tan to join on these two days team building despite their busy schedules. In addition, Dato’ Alex Kang had shared out his amazing experiences throughout his working life which are very valuable to our growth. He also emphasized on his expectation towards the Elite team as a future leader and hope that the team will be able to gain the necessary skills and knowledge from this team building event.

Movie Night

18th OCTOBER 2023



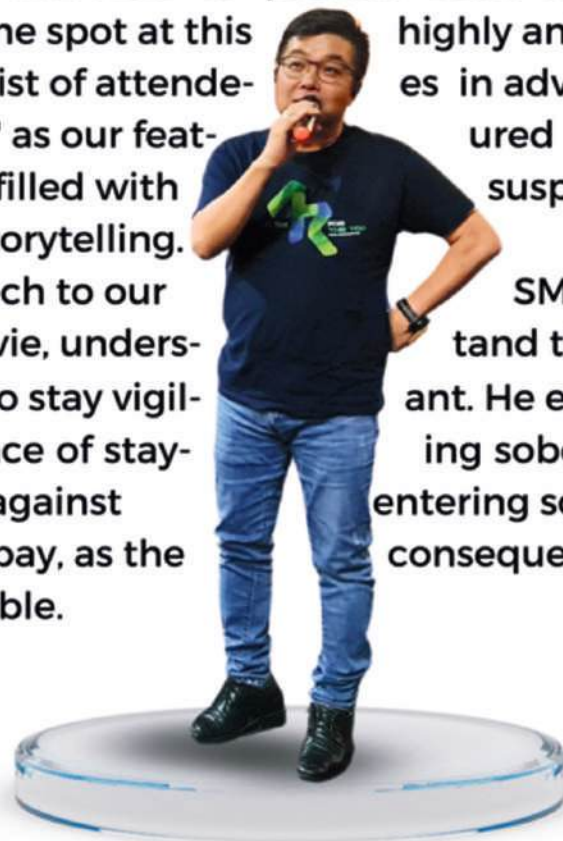
Welcome to our movie night event, featuring the thrilling film "No More Bets" on 18 October 2023! Prepare to be captivated by the gripping storyline, and unforgettable moments that await on this exciting cinematic journey.

At SMT Technologies Snd. Bhd, we believe in the cinema to inspire, entertain, and bring people together. In line with this philosophy, we had watched "No More Bets" as the centerpiece of our movie night. "No More Bets" tells the compelling story of a determined protagonist who embraces risk and confronts their deepest fears. As the plot unfolds, we would find ourselves immersed in a thrilling narrative filled with unexpected twists, moral and dilemmas.





Furthermore, our venue has been selected to provide state-of-the-art facilities of Riverfront City. To secure the spot at this anticipated movie night, we have prepared a list of attendees in advance. In the conclusion, with "No More Bets" as our featured film, we guarantee an unforgettable night filled with suspense, excitement, and thought provoking storytelling. Our CEO, Dato Alex Kang, delivered a speech to our SMTT's brothers and sisters watching the movie, undersand the film and advising them to stay vigilant. He emphasized the importance of staying ant. He emphasizing sober-minded and cautioned against entering scams for the sake of high pay, as the consequences could be unimaginable.



DEEPAVALI

The Lights Of Festival 7 OCT 2023



Deepavali (தீபாவளி) is a Hindu festival celebrated with a lighting festival. During this event, people light oil lamps and candles to symbolize the triumph of light over darkness and good over evil. It is a time for family gatherings, feasts, and the exchange of gifts. Our company's 'Kolam' decorations seamlessly combined artistic flair with traditional charm, enhancing the cultural richness and grace of our Deepavali celebration.





Our group CEO Dato' Alex Kang, initiated the Deepavali celebration by illuminating the 'Kutthu Vilakku,' symbolizing the triumph of good over evil, light over darkness, and knowledge over ignorance.



The festive ambiance, adorned with vibrant decorations and 'Kolam', along with community members donning traditional attire, added to the beauty of the occasion. Deepavali at SMTT is not just an internal affair; it's an opportunity to engage with the community. Our outreach initiatives during this festive season reflected our commitment to social responsibility, spreading the joy beyond our office walls.



THE TOP 17 ELITE GENERATION

1st



ASMA' BINTI ARIF



LO KHAI OON



HASLINA BT
OTHMAN



ANG SIAO LING



LOH SIEW SEE



HASIMAH BINTI
ZAINOL



JEGANATHAN A/L
SUBRAMANIAM



FITRI BTE LEON



TAN YING LIE



LEE SIN LI



ROSYATINI BINTI
YASIN



SITI ZUBAIDAH
BINTI GHAZALI



NAIMAH BINTI
HAJI BAHARUDIN



AZLI BIN IBRAHIM



FADZILAH BINTI
AHMAD



KEE LIANG YING



YONG MUN CHUN





Celebrating Success: Elite Members Triumph in First Round Qualifier!

It is with great joy and pride that we extend our heartfelt congratulations to our elite members who have successfully advanced to the First Round Qualifier! Your dedication is nothing short of inspirational and your achievements resonate across our entire community.

16 NOV 2023

Congrats!



As we celebrate this milestone, let's collectively channel our energy towards continuous progress, fostering growth for both

the team and each individual member. This unwavering commitment plays a pivotal role in shaping our shared success. Together, let's embrace the challenges ahead with resilience and determination. The accomplishments are a testament to the strength of our team spirit.

Fighting! Fighting! Fighting!



PENANG BRIDGE INTERNATIONAL Marathon

In a dazzling display of athleticism and technological prowess, SMT Technologies left its mark on the picturesque streets of Penang Bridge International Marathon. Organized by the Penang State Tourism Development Office (PETACH), this Marathon took place on a Sunday, December 17, 2023, drawing runners and enthusiasts from around the globe.



From the starting line to the finish, SMT's team showcased their talent, inspiring fellow runners. Along the rou-

te, SMT Technologies' support stations provided much-needed hydration and encouragement. As the sun set on another unforgettable Penang Bridge International Marathon, SMT Technologies emerged not just as winners but as champions of the human spirit. And as the world looks ahead to future challenges, one thing is certain wherever there are dreams to chase and obstacles to overcome, SMTT will be there, leading the way with innovation and passion. Join us, and together, let's make every step count.



Go Wild on Our Christmas

19 DECEMBER 2023

1st Ever Streaming Christmas Celebration

Make It Shine!

Christmas is a popular festival in most parts of the world. We gather with families, colleague during the festival and celebrate it with joy. Wishing you peace and hope at Christmas and a new year full of better days. It's the most wonderful time of the year.

At SMTT, every year company decorate a Christmas at each Lots and lucky draw for Christmas gift wishes, everyone hope to receive their Christmas gift given by Dato Alex. Employee which is selected received their gift happily.



EMBRACING ECO-ACTIVISM

SUSTAINABLE DEVELOPMENT ON WORLD OZONE DAY AND THE CORAL PLANTING PROGRAM (25TH OCTOBER 2023)

Join SMT Technologies in their eco-commitment during the Kedah State Environmental Week. Aligned with the National Sustainable Development Goals (SDGs) 2030, SMT Technologies' participation in World Ozone Day.



World Ozone Day: Climate Action (SDG 13) SMTT actively contributes to World Ozone Day, emphasizing the urgency of protecting the ozone layer. Their initiatives resonate with SDG 13, highlighting a sustainable future.



Coral Planting Program: Life Below Water (SDG 14) Dive into marine conservation as SMTT joins the Coral Planting Program, supporting SDG 14 and ensuring the vitality of marine ecosystems.



Bridging Technology and Environmental Conservation: Life on Land (SDG 15) SMTT showcases the role of technology in biodiversity preservation through workshops and campaigns, aligning with SDG 15.



Partnerships for the Goals (SDG 17): Collaborative Action SMTT fosters partnerships with environmental entities, acknowledging collective responsibility for sustainable development.

SMT Technologies' active participation in the DOE's Kelab Alam Sekitar organized event during the Kedah State Environmental Week reflects its unwavering commitment to sustainable development. Through these initiatives, SMT Technologies not only fulfills its corporate social responsibility but also sets an inspiring example for other organizations to follow in the pursuit of a sustainable and ecologically balanced future.





NCD Health Screening Program

26 OCT 2023

Employee Health
& community
wellness 

MITI MINISTER YB. SENATOR TENGKU ZAFRUL STRATEGIC VISIT TO SMTT

The Minister of International, Trade and Industry (MITI), Yang Berhormat Senator Datuk Seri Utama, Tengku Zafrul bin Tengku Abdul Aziz, and delegates from various departments under MITI, made an insightful visit to SMTT Sungai Petani manufacturing facility on **Friday, July 12 2024**. Welcomed by our CEO Dato' Alex Kang and senior management staffs, the minister was briefed on the company's operations, innovative technologies, and its contribution to the local economy. SMTT, known as having the largest facility in Sungai Petani, with its state-of-the-art production of PCBAs, is a key player in the sector. The tour included an overview of the facility's advanced automation processes, state-of-the-art machinery, and commitment to sustainable operational practices.

During the visit, YB Tengku Zafrul engaged in discussions with the management staffs, highlighting the importance of fostering local manufacturing industries to drive economic growth. He emphasized the government's support for initiatives that enhance the skills of the workforce and promote investment in new technologies through his ministry. The minister expressed appreciation for SMTT's efforts in job creation and their role in boosting the country's export capabilities. In his remarks,



This is Where **GLOBAL** Starts



He noted that companies like SMTT are crucial to the government's vision of transforming the manufacturing sector into a global leader. During the corporate presentation by our CEO, Dato' Alex, the minister was briefed on the



challenges faced by the industry, particularly in terms of supply chain disruptions and costs. YB Minister assured us that the government is working on policies to alleviate these issues and foster a more conducive business environment. The visit not only reinforced the government's commitment to the manufacturing sector but also emphasize the vital role that public-private collaboration plays in shaping the future of industrial development. His visit underscores our commitment to innovation and excellence. Thank you, YB, for inspiring presence and support!

ELITE & GUARDIANS

JH LOW



JOHNNY HO



CS CHAN



EH TAN



2nd GENERATION



JH LOW - JEGAN, FIZA, SIEW SEE, ZUBAIDAH, KOLO, HL HONG, AFNAN, TAN JING YI, AZLI, HASLINA & TINI

JOHNNY HO - FARHAN, DENNESH, VEKNESS, ZANA, CHUN, MIEZA, CA LEE, LOO, ALAM, IDA & FADZILAH

EH TAN - SB YEO, RAIN KEE, FIVE, YL TAN, CHERLYN, EMA, AUNCHARLY, TAN YEN LING, OMAR, NAVIN & AZMAN

CS CHAN - FITRI, ESTHER, SHIMA, ANG, TEOH, HOW, GOH, BC, SUE WAI, TEOH, CHING & ASMA

Our Elite



NOTE

GUARDIANS



JH LOW

SNR PLANT
DIRECTOR

The platform is ready now. There's nothing impossible to them who will try.



CS CHAN

PLANT DIRECTOR

EH T
HR DIR

TAN
DIRECTOR



Attitude is the little thing
that makes a difference.

The best way to
predict the future
is to create it.

4 GUARDIANS

Positive mindset will
develop people to
grow. Not let other
people's negativity
bring us down.



JOHNNY HO
PLANT DIRECTOR

FIGHTERS

10 YEARS OF TRANSFORMATION

JOURNEY

"Believe you can and
you're halfway there"



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2017



2018



2019



2022



2023



2015

2016



2020

2021



2024

2030



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CAFÉ UMMI

161, LORONG PERDANA 2/9, BANDAR PERDANA, 08000 SUNGAI PETANI, KEDAH

COUNTRY ROAD CAFÉ

KAMPUNG PENGKALAN, 08000 SUNGAI PETANI, KEDAH

CW RIVER BAY CAFÉ

140, JALAN MAWAR 2, TAMAN PEKAN BARU, 08000, SUNGAI PETANI, KEDAH

DAI YOU BIN HONG KONG DIM SUM

NO. 5/6/7/8, BANGUNAN KEDAI LEBUH INTAN, TAMAN INTAN, SUNGAI PETANI, MALAYSIA

EMPIRE FRESH FROZEN

A3, JALAN 2/1, TAMAN SEJAHTERA 08000, SUNGAI PETANI, KEDAH

FORK'N SPOON RESTAURANT

13, LORONG 20, TAMAN PETANI JAYA, 08000 SUNGAI PETANI, KEDAH

FAIRY CAKE & PASTRY (TAMAN PETANI JAYA)

54, GROUND FLOOR, LORONG 24, TAMAN PETANI JAYA, 08000 SUNGAI PETANI, KEDAH.

FAIRY LAGENDA HEIGHT

231, JALAN LAGENDA HEIGHT, 08000 SUNGAI PETANI, KEDAH

FAIRY LAGENDA HEIGHT

NO 1, JALAN CEMPAKA 2/3, AMANJAYA SQUARE, 08000 SUNGAI PETANI, KEDAH

GDGN VINTAGE CUISINE

80, JLN NCITY 1/7, NCITY 08000 SUNGAI PETANI, KEDAH, MALAYSIA

GALAXY X CAFÉ & BISTRO

NO 38, TINGKAT BAWAH JALAN SEROJA 1/1, PERSIARAN AMAN JAYA 2, BANDAR AMANJAYA 08000 SUNGAI PETANI

HANAZAWA CAFE & BAKERY

89 A JALAN PENGKALAN, TAMAN PEKAN BARU, 08000, SUNGAI PETANI, KEDAH

HANAZAWA BAKERY CAFE

171, JALAN BADLISHAH, 08000 SUNGAI PETANI, KEDAH

HOLO DUCK

153A, JALAN MAWAR 2, TAMAN PEKAN BARU, 08000 SUNGAI PETANI, KEDAH, SUNGAI PETANI, MALAYSIA

KINMIZU JAPANESE

117, LORONG 20, TAMAN PETANI JAYA, 08000, SUNGAI PETANI KEDAH

LA TASTE RIVERFRONT

NO 219, JALAN MAWAR 3/2, TAMAN PEKAN BARU, 08000, SUNGAI PETANI, KEDAH

MU MU CANTEEN

NO 98, JALAN NCITY 1/5, NCITY, 08000 SUNGAI PETANI, KEDAH.

MING GE

102, JLN NCITY 1/5, N-CITY BUSINESS PARK, 08000 SUNGAI PETANI, KEDAH

OLD TOWN TAMAN SEJATI

JALAN PERMATANG GEDONG, TAMAN SEJATI INDAH, 08000, SUNGAI PETANI, KEDAH

OVERSTEPPED CAFÉ LOT 88

NO.5 TINGKAT 1, JALAN PERDANA HEIGHTS 1/1, PERDANA HEIGHTS, 08000 SUNGAI PETANI, KEDAH

PANGGEY CAFÉ

1NO 26, JALAN PENGKALAN, 08000, SUNGAI PETANI, KEDAH

STITCH WORLD BBQ RESTAURANT

NO 59, JALAN N-CITY 1/6, N-CITY, 08000, SUNGAI PETANI, KEDAH

TAI HO JIAK

NO 129, JALAN MAWAR 2, TAMAN PEKAN BARU, 08000, SUNGAI PETANI

THE VILLAGE MUSICAL

157, JALAN LEGENDA 6, LEGENDA HEIGHTS, 08000, SUNGAI PETANI, KEDAH

UME SUSHI RESTAURANT

PARK AVENUE HOTEL,
JALAN INDAH 2, TAMAN
SEJATI INDAH, 08000
SUNGAI PETANI, KEDAH

XU CAFÉ

169, RIVERFRONT RD,
TAMAN PEKAN BARU,
08000, SUNGAI PETANI

YOSHIYA JAPANESE

116&18, LORONG 24, TAMAN
PETANI JAYA,
08000 SUNGAI PETANI,
KEDAH.

ZHONG MA SEAFOOD

OT 766, JALAN
LENCONGAN TIMUR, MUKIM
SUNGAI PASIR, 08000,
SUNGAI PETANI, KEDAH.

BALI HAI SEAFOOD MARKET

90,90A-90D PERSIARAN
GURNEY 10250 PENANG

BEGIN BUBBLES BAR

68-3-2, SUNRISE GURNEY,
10250, GEORGETOWN,
PENANG

BESO ROSADO

86, LEBUH BISHOP, 10200,
GEORGETOWN, PENANG

BLACK WHALE BAYAN LEPAS

70-1-21, D'PIAZZA MALL,
BAYAN BARU, 11900,
PULAU PINANG

BAO XIN RESTAURANT

202 JALAN MACALISTER,
LORONG ABU SITI, 10200
GEORGE TOWN, PULAU
PINANG

CHORUS BY THE SEA

Q1, 1-G-11&1-G-12,
PERSIARAN BAYAN INDAH,
QUEENS WATERFRONT,
11900, BAYAN LEPAS,
PULAU PINANG

CHILL WITH CLASSIC

199, 201 HUTTON LANE,
10050, GEORGETOWN,
PENANG

FARMER'S MARKET

THE PROMENADE, 5-G-9,
PERSIARAN MAHSURI,
BAYAN BARU, 11950,
BAYAN LEPAS, PULAU
PINANG

GDGN VINTAGE CUISINE

72, LEBUH BISHOP, 10200
GEORGE TOWN, PENANG,
PENANG ISLAND, MALAYSIA

GDGN VINTAGE CUISINE 2

72-01-21 ARENA CURVE,
JALAN MAHSURI, BANDAR
SUNWAY TUNAS 11900
RELAU, PENANG, MALAYSIA

GDGN VINTAGE CUISINE 3

29 JALAN JURU SENTRAL,
BUKIT MERTAJAM,
MALAYSIA

KHUNTAI RESTAURANT

THE PROMENADE, 5-G-9,
PERSIARAN MAHSURI,
BAYAN BARU, 11950, BAYAN
LEPAS, PULAU PINANG

KIRISHIMA JAPANESE

CITITEL PENANG, 66, JALAN
PENANG, GEORGE TOWN,
10000 GEORGE TOWN,
PENANG

MORGANFIELD BAYAN BAY

27, PERSIARAN BAYAN
INDAH, 11900, BAYAN
LEPAS, PULAU PINANG

MS NOCINO

387, JALAN BURMA, 10350,
GEORGETOWN PENANG

OISHINABE SHABU X KUSHIYAKI BAYAN LEPAS

THE PROMENADE, 5-G-36,
PERSIARAN MAHSURI,
BAYAN BARU, 11950, BAYAN
LEPAS, PULAU PINANG

OISHINABE SHABU X KUSHIYAKI BAYAN LEPAS

GROUND FLOOR, NO 10,
BUTTERWORTH BUSINESS
CITY CENTRE, JALAN RAJA
UDA, 12300, BUTTERWORTH

ROCK LIFE ALMA

2333, GALERI IMPIAN.
JALAN ROZHAN, 14000,
BUKIT MERTAJAM, PULAU
PINANG

ROCK LIFE PENANG

3-G-21 & 3-G-22, QUEENS
RESIDENCES Q2,
PERSIARAN BAYAN INDAH,
11900, BAYAN LEPAS,
PULAU PINANG

THE SECRET GARDEN

LORONG PERUSAHAAN
SUNGAI LOKAN 5, SUNGAI
LOKAN, 13800,
BUTTERWORTH, PULAU
PINANG

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229D-03-01,02,03,
MARITIME PLAZZA,
PERSIARAN KARPAL
SINGH 2, 11600,
JELUTONG, PENANG

TOKYO BISTRO

176 & 78, PENANG ROAD,
GEORGE TOWN, 10000,
PULAU PINANG

TOKKURI TEI JAPANESE CUISINE

LORONG BAYAN INDAH 2,
BAY AVENUE, 11900,
BAYAN LEPAS, PENANG.

WAKO SUSHI OMAKASE

16, GAT LEBUH ACHEH,
GEORGETOWN, 10300,
PULAU PINANG

YANGJIA RESTAURANT ICON CITY

57, JALAN ICON CITY,
14000, BUKIT MERTAJAM,
PULAU PINANG

YANGJIA RESTAURANT PENANG

84, JALAN ZAINAL ABIDIN,
10400, GEORGE TOWN,
PULAU PINANG

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BEAUTY

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52, LORONG 24,
TAMAN PETANI JAYA,
08000, SUNGAI PETANI,
KEDAH

HAIRATO STUDIO

NO 103, JALAN MAWAR
2/2, TAMAN PEKAN
BARU, 08000, SUNGAI
PETANI, KEDAH

IN TOUCH HAIR & BEAUTY SALON

LOT 88, NO 3, JALAN
PERDANA HEIGHT 2/2,
PERDANA HEIGHTS, 08000,
SUNGAI PETANI, KEDAH.

INSPIRATION HAIR DESIGN

INO 1, JALAN LAGENDA
12, LAGENDA HEIGHTS,
08000, SUNGAI
PETANI, KEDAH

LAL JEANS & SPORT TRADING

137, TINGKAT BAWAH,
JALAN BPJ 1/2, BANDAR
PUTERI JAYA, 08000,
SUNGAI PETANI, KEDAH

LOVE GARDEN DE BEAUTY

NO 20A, LORONG 17,
TAMAN PETANI JAYA,
08000, SUNGAI PETANI,
KEDAH

S. NAIL & EMBROIDERY

NO 171, 1ST FLOOR,
JALAN MAWAR 2, TAMAN
PEKAN BARU, SUNGAI
PETANI, KEDAH.

H&Q BOUTIQUE

249, FIRST FLOOR,
JALAN MAWAR 3/3,
TAMAN PEKAN BARU,
08000, SUNGAI PETANI,
KEDAH

INSPIRATION HAIR DESIGN

BLOCK F, NO 146, JALAN
RAJA UDA, PUSAT
PERNIAGAAN RAJA UDA,
12300, BUTTERWORTH,
PENANG



DENTISTRY

HOMETOWN DENTAL

NO 34, TINGKAT
BAWAH, JALAN
CEMPAKA 1, PERSIARAN
CEMPAKA AMANJAYA
08000, SUNGAI PETANI,
KEDAH

KLINIK PERGIGIAN PADDINGTON

116-A, TINGKAT BAWAH,
JALAN PENGKALAN,
TAMAN PEKAN BARU,
08000, SUNGAI PETANI,
KEDAH

BLOOM DENTAL CLINIC

144, JALAN LAGENDA 5,
LAGENDA HEIGHTS,
08000 SUNGAI PETANI,
KEDAH



OPTICAL

BRIGHT VIEW OPTICAL

27A, JALAN MAWAR 2,
TAMAN PEKAN BARU,
08000, SUNGAI PETANI,
KEDAH

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08000 SUNGAI PETANI,
KEDAH

ZEN OPTICAL

27A, JALAN MAWAR 2,
TAMAN PEKAN BARU,
08000 SUNGAI PETANI,
KEDAH



DECORATION AND OTHERS

FLORIST IN THE HOUSE

NO 161, LORONG
PERDANA 2/9, BANDAR
PERDANA, 08000,
SUNGAI PETANI, KEDAH

AUNIK PACKAGING

131, JALAN MASJID 1,
TAMAN PEKAN BARU,
08000 SUNGAI PETANI,
KEDAH

HAPPY GARDEN EDUCATION CENTER

111, JALAN KOLAM AIR,
DARULAMAN PERDANA
3, 08000, SUNGAI
PETANI, KEDAH



HOTEL

BIG BANANA HOTEL

243, JALAN MAWAR
3/3, TAMAN PEKAN
BARU, 08000, SUNGAI
PETANI, KEDAH

CINTA SAYANG RESORT

PERSIARAN CINTA
SAYANG, 08000,
SUNGAI PETANI, KEDAH

COURTYARD BY MARRIOTT

NO.A-2, JALAN INDAH
1, TAMAN SEJATI
INDAH, 08000, SUNGAI
PETANI, KEDAH

PUREST HOTEL

NO.A-2, JALAN INDAH
1, TAMAN SEJATI
INDAH, 08000, SUNGAI
PETANI, KEDAH

HARD ROCK HOTEL

BATU FERRINGHI
BEACH, 11100, BATU
FERRINGHI, PULAU
PINANG

HOMPTON BY THE BEACH HOTEL

NO. 533, JALAN C M
HASHIM, TANJUNG
TOKONG, 11200,
PENANG



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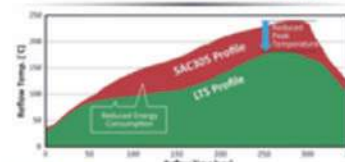
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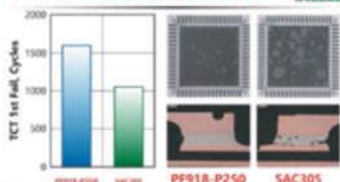


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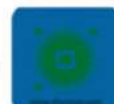
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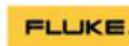
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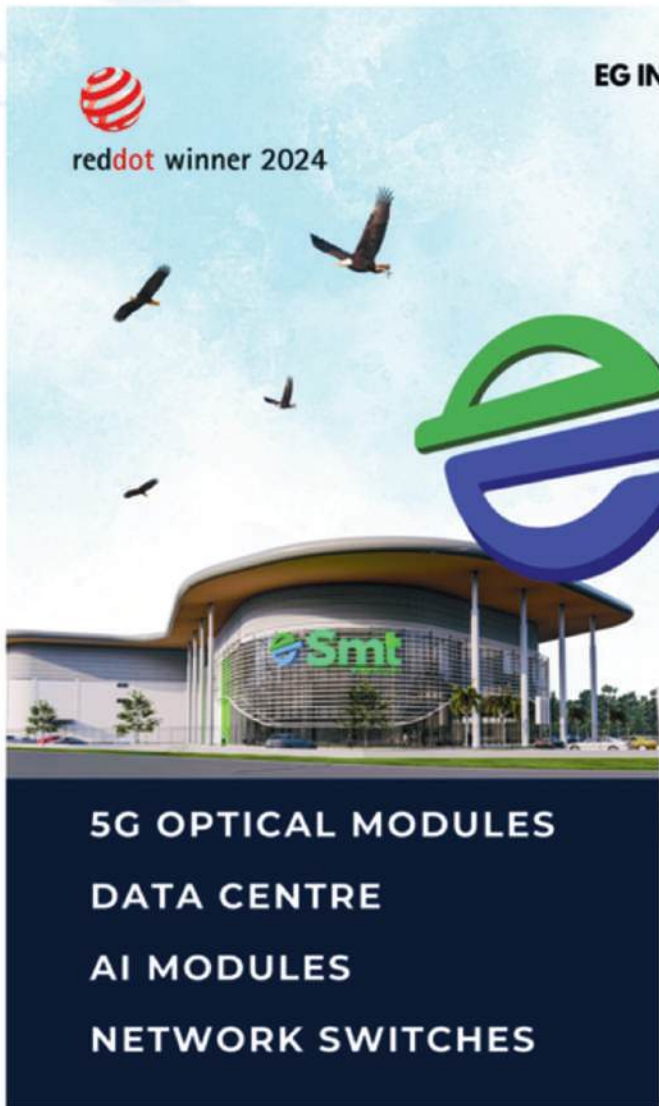
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